



Barloworld Position Statement: Conflict Minerals

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Position Statement

As a global company and a responsible corporate citizen, Barloworld is committed to conducting business in an open and ethical manner, which respects human rights, promotes ethical and sustainably sourced resources and ensures all aspects of its supply chain adhere to and reflect Barloworld's commitments.

In conflict-affected and high-risk areas, companies involved in mining and trade in minerals have the potential to generate income, growth and prosperity, sustain livelihoods and foster local development. In such situations, companies may also be at risk of contributing to or being associated with significant adverse impacts, including serious human rights abuses and conflict¹.

In conflict-affected and high-risk areas profits from the sale of conflict minerals² may fuel armed conflict in unstable areas, human trafficking, slavery, and money laundering.

There is therefore both a business and an ethical case for ensuring that conflict minerals are reduced and ultimately prevented from entering the Barloworld supply chain.

Human rights violations in countries categorised³ as high risk have often been associated with the extraction and trade of tin, tungsten, tantalum, and gold ("Conflict Minerals"). Barloworld is committed to the responsible and ethical sourcing of such minerals used in our products and those sourced through its supply chain. With regard to the extraction and trade of Conflict Minerals, Barloworld will not knowingly provide support to, contribute to, assist with, or facilitate armed conflict.

Barloworld will not knowingly provide any direct or indirect support to non-state armed groups or security forces that illegally control or tax mine sites, transport routes, trade points, or any upstream actors in the supply chain. Similarly, Barloworld has a comprehensive Values-driven Code of Conduct, and policies that prohibits its employees from engaging in corruption and bribery.

Where relevant and appropriate, Barloworld will incorporate the principles of responsible sourcing of Conflict Minerals into our contract terms with suppliers and will work with our suppliers to create awareness of these issues within our supply base. Our position is carried through the Barloworld Supplier Code of Conduct which is signed by suppliers, prior to entering into any commercial agreements, and we expect them to adopt similar positions or policies with respect to their own supply chains.

Barloworld will adopt appropriate due diligence procedures relating to corporate responsibility and risk mitigation including aspects relevant to Conflict Minerals. Barloworld encourages its suppliers that manufacture components, parts, or products containing Conflict Minerals to procure those materials from conflict-free areas.

Barloworld's approach is to establish long-term relationships with suppliers and, when feasible, to seek sustainable solutions while working with suppliers to drive continuous improvements. Suppliers acting contrary to Barloworld's position described herein must commit to and implement a corrective action plan within a reasonable timeline, failing which appropriate remedial action, including disassociation, may be taken.

Please direct any enquiries to Sustainability@barloworld.com; or to report any ethical issue or concern: barloworld@ethics-line.com.

¹ Extract from: [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, Third Edition](#)

² Tin, Tungsten, Tantalum, and Gold

³ Refer: [Indicative non-Exhaustive List of Conflict Affected and High-Risk Areas \(under Regulation \(EU\) 2017/821\)](#)