



CONFLICTS OF INTEREST REGISTER

For the year ended 30 September 2024, all conflicts of interest were managed through Barloworld Limited's ("Barloworld") conflicts of interest policy which is available on our website:

Recusals in terms of section 75 (personal financial interest) of the Companies Act 71 of 2008 and Barloworld's conflicts of interest policy:

- Recusal of Dominic Sewela ("the affected executive director") from Board and Board committee meetings, decisions and resolutions associated with any and all matters related to the proposed affected transaction primarily regulated by the Takeover Regulation Panel and contemplated in the firm intention announcement jointly released by Barloworld and "Newco" (as defined therein) on 11 December 2024 ("Newco Offer").
- Recusal of the affected executive director from Executive Committee meetings and Board meetings approving the interim and final dividends for 2024.
- Recusal of the affected executive director and Nopasika Lila ("the executive directors") from Board resolutions required to approve executive directors' remuneration, as well as awards under Barloworld's long-term incentive share plans.
- Recusal of non-executive directors Lulu Gwagwa, Neo Mokhesi, Nicola Chiaranda, Peter Schmid and Vuyisa Nkonyeni ("the independent Board") from the Board resolution approving additional fees payable to members of the independent Board for work performed on the Newco Offer.
- Recusal of the executive directors in meetings, decisions and resolutions of Barloworld's remuneration committee relating to the long-term incentive share plans.
- Recusal of the affected executive director from Executive Committee and Board meetings approving the forecasts for the purposes of the affected transaction.