



BARLOWORLD WATER USE AND MANAGEMENT POLICY

Preamble

Barloworld is a distributor of leading international brands providing integrated rental, fleet management, product support and logistics solutions.

By representing leading global original equipment manufacturers (OEMs) and brands, Barloworld participates in supply chains that support and align to its environmental and sustainability objectives.

Barloworld is committed to being a responsible custodian and consumer of water through measuring, monitoring, managing and reporting its water usage as an aspect of standard business practice and, when and if necessary, to proactively implementing initiatives that conserve water or mitigate the effects of its usage as a consequence of business operations. Responsible water stewardship is a material element of reducing its environmental impact and central to its strategic ambitions, its sustainable value creation approach and making a world of difference to its stakeholders.

As a responsible corporate citizen Barloworld:

- Appreciates the value of water as a finite and scarce natural resource, its necessity for social and economic development worldwide, and the potentially detrimental effect of polluting water or removing water from environmental systems, particularly in water stressed regions
- Recognises that water constraints are a serious threat to sustainability
- Encourages all its stakeholders to consider positive steps they may take with regards to water use and related impacts
- Participates in its value-chain to promote water use awareness and appropriate responses
- Incorporates water stewardship and related considerations in its strategic framework.

This approach aligns with the group's Code of Ethics, its Worldwide Code of Conduct, the Barloworld Environmental Policy, the Barloworld Climate Change Policy, the Barloworld Energy Efficiency Policy, the Barloworld Waste Management Policy and with its commitment to being a responsible corporate.

Policy

As part of its business model, Barloworld strives to minimise the impacts of its operations on water resources. Water use considerations form an integral part of daily business activities, including risk management, strategic planning, capital expenditure, investments and operating procedures.

Barloworld has established clear reporting structures in all divisions that culminate in compliance with relevant legislation and adherence to this policy. Material non-compliance will be reported to the Risk and Sustainability Committee, and thereafter to the Board of Directors.

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The group recognises that water is an increasingly scarce and critical global resource. Although none of its material operations are particularly water-use intensive, Barloworld is nonetheless committed to more efficient water usage through conservation, increased recycling and water harvesting initiatives.

Through such initiatives the group strives to minimise the risk of any future water resource constraints and realise the commercial benefits of effective and efficient water usage.

Throughout all its operations the group is committed to meeting regulatory standards regarding its water usage and transparent public reporting.

In all its divisions Barloworld will publish divisional Water Use and Management policies appropriate to the business of each division, subordinate to this company policy, which will, inter alia:

- Establish clear accountability for water use performance with top management, as a part of good corporate governance
- Require compliance with relevant water laws, other standards and codes of practice to which the company subscribes
- Where practicable, ensure optimisation of water utilisation, recycling, harvesting and discharge
- Ensure that water use considerations form part of the company's overall risk management processes
- Ensure responsible water stewardship is incorporated into its facilities and maintenance cycles, as well as expansion projects and acquisitions.
- Promote water use awareness in the company operations
- Require the maintenance of open dialogue with stakeholders, including customers and suppliers to promote sound water use practices
- Develop contingency procedures to deal with unscheduled occurrences and community concerns.

Barloworld will continue to assess its physical, regulatory, reputational and financial risks associated with water usage, including discharge and, where practicable, adapt its operations, processes and procedures accordingly. It will also pursue relevant identified opportunities where practicable.

Material aspects related to water use are reportable to the Barloworld Risk and Sustainability Committee, a sub-committee of the Barloworld Board of Directors.

All operations within the Barloworld Group are expected to uphold the principles contained within this policy which is to be read in conjunction with the Barloworld Environmental Policy, the Barloworld Climate Change, the Barloworld Energy Efficiency and the Barloworld Waste Management Policy.

Barloworld is committed to measuring and reporting its progress in terms of this policy.

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**GUIDING PRINCIPLES THAT GOVERN BARLOWORLD
WATER USE AND MANAGEMENT**

1. The Chief Executive Officer and Board of Directors in each division are the environmental champions and are responsible and accountable for water use and management.
2. Responsible water use and stewardship is an integral part of management in the company and is recognised as one of the corporate priorities. Implemented processes ensure that the Chief Executive Officer and Board of Directors are fully informed about pertinent environmental issues, including water use and management.
3. Where relevant, quantifiable objectives and targets are set by each division to address significant environmental impacts that have been identified.
4. Water use and management indicators are measured and monitored. Each division should continuously seek ways to better manage and improve its water use efficiency.
5. All operations shall comply with the following principles and initiatives:
 - Measurement and reporting of material environmental indicators including their water usage
 - Appropriate targets are set and initiatives implemented once reliable baselines have been achieved for applicable indicators
 - Monitoring and reporting mechanisms track progress made against set targets
 - Aspirational efficiency improvement targets set for water withdrawals
 - Monitoring of global water stress and scarcity trends, related impacts and risks
 - Independent verification of reported water withdrawal data through internal and external audits
 - Conserve water and improve water use efficiency within their operations as well as relating to their products and services sold
 - Eliminate the release of substances that may harm water or water sources
 - Ensure all water discharges are within applicable legal and regulatory parameters
 - Optimise water recycling and harvesting initiatives.
6. Water stewardship will form part of significant new projects and of the planning phase for modifications to existing operations.
7. Barloworld strives to minimise the environmental, health and safety risks to employees and the communities in which the company operates through sound water stewardship practices.
8. All operations will be prepared for emergencies. Barloworld divisions will strive to appropriately communicate with those affected by conditions caused by the company that endangers the environment including safe water consumption and discharge.

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