



Barloworld Group			
Material Non-financial indicators	Six months ended		Year ended
	31 Mar 21	31 Mar 20	2020
<b>Human capital</b>			
Number of employees - Continuing operations only <sup>1</sup>	7 997	8 889	8 027
Number of employees - Including Discontinued operations <sup>2</sup>	12 723	15 308	12 905
Work-related fatalities - Continuing operations only <sup>1</sup>	0	0	0
Work-related fatalities - Including Discontinued operations <sup>2</sup>	1	1	2
Lost-time injury frequency rate (LTIFR) - Continuing operations only <sup>1</sup>	0.37	0.44	0.38
Lost-time injury frequency rate (LTIFR) - Including Discontinued operations <sup>2</sup>	0.51	0.65	0.53
<b>Natural capital</b>			
Non-renewable energy consumption (GJ) - Continuing operations only <sup>1</sup>	6 101 667	215 002	378 188
Non-renewable energy consumption (GJ) - Including Discontinued operations <sup>2</sup>	6 917 963	1 251 209	2 268 586
Greenhouse gas emissions (tCO <sub>2</sub> e) (Scope 1 and 2) - Continuing operations only <sup>1</sup>	428 633	23 144	42 325
Greenhouse gas emissions (tCO <sub>2</sub> e) (Scope 1 and 2) - Including Discontinued operations <sup>2</sup>	497 584	106 031	193 546
Water withdrawals (municipal sources) (ML) - Continuing operations only <sup>1</sup>	1 092 125	211 902	349 175
Water withdrawals (municipal sources) (ML) - Including Discontinued operations <sup>2</sup>	1 184 123	354 687	611 947

**Legend:**

<sup>1</sup>Aggregated group figures for continuing operations only, excludes Motor Retail and Logistics which have been classified as Discontinued Operations.

<sup>2</sup>Aggregated group figures includes continuing and discontinued operations